

Qualification Pack



Embedded Full-Stack IoT Analyst

QP Code: ELE/Q1404

Version: 3.0

NSQF Level: 5

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ELE/Q1404: Embedded Full-Stack IoT Analyst

Brief Job Description

The individual in this job role creates and implements new embedded OS based on system requirements and/or industry specifications. The individual builds and manages OS drivers for any custom hardware and to enhance existing application with new features.

Personal Attributes

The individual must have attention to details, logical thinking, and ability to execute the project as per clients requirement. This job requires the individual to work collaboratively with diverse teams. The individual should be able to hold interest in technology changes, demonstrate strong technical expertise and possess good oral and written communications skills. The individual should also be comfortable working with deadlines and budgets. The Individual must exhibit good customer service attributes courteous, solution oriented, polite, reliable, good decision-making skills, etc.

Applicable National Occupational Standards (NOS)

Compulsory NOS:

1. [ELE/N1406: Develop and Test Design for IoT Based System](#)
2. [ELE/N1410: Build GUI and Applications in a Framework](#)
3. [ELE/N1411: Test and Troubleshoot the Firmware](#)
4. [ELE/N1002: Apply health and safety practices at the workplace](#)
5. [DGT/VSQ/N0102: Employability Skills \(60 Hours\)](#)

Qualification Pack (QP) Parameters

Sector	Electronics
Sub-Sector	
Occupation	Product Design
Country	India
NSQF Level	5
Credits	20

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Aligned to NCO/ISCO/ISIC Code	NCO-2015/2512.0501
Minimum Educational Qualification & Experience	<p>Diploma (After 10th (Electrical/Electronics)) with 1 Year of experience relevant experience OR 12th grade pass with 1 year NTC/ NAC with 1 Year of experience relevant experience OR 12th grade Pass with 2 Years of experience relevant experience OR Previous relevant Qualification of NSQF Level (4) with 3 Years of experience relevant experience OR 10th grade pass with 4 Years of experience relevant experience</p>
Minimum Level of Education for Training in School	10th Class
Pre-Requisite License or Training	NA
Minimum Job Entry Age	21 Years
Last Reviewed On	NA
Next Review Date	27/01/2025
NSQC Approval Date	27/01/2022
Version	3.0
Reference code on NQR	QG-05-EH-00421-2023-V1.1-ESSC
NQR Version	1.0

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ELE/N1406: Develop and Test Design for IoT Based System

Description

This OS unit covers the development and testing of a IoT system design based on the work requirements, specifications of key components, dependencies, constraints and other functional parameters.

Scope

The scope covers the following :

- Prepare the design for IoT based system
- Use appropriate techniques to develop embedded design
- Test and debug the embedded system for proper functionality

Elements and Performance Criteria

Prepare the design for IoT based system

To be competent, the user/individual on the job must be able to:

- PC1.** collate the design and connectivity requirements to establish the inter-operability between various components of the system as per its needs
- PC2.** review the specific needs of the stakeholders of an IoT system and convert them to a requirement specification document
- PC3.** confirm that the software and firmware required are as per the given product specifications and system architecture
- PC4.** monitor feasibility analysis of the proposed embedded product design by evaluating the required parameters such as compatibility of hardware & software, cost, space, technology, safety, functional requirements, performance requirements, etc.
- PC5.** review list handshake protocols between the connected devices in the IoT system
- PC6.** check all the Machine to Machine (M2M) information in a flow chart or a connected diagram that shows all inputs and outputs of the system
- PC7.** check embedded OS, development machines like virtual machines, tools (cross compiler, device drivers), embedded language and GUI language required to develop the new product design
- PC8.** plan to deduce security aspects to be provided in the design at all its stages and comply with globally accepted regulatory standards for technical specifications
- PC9.** monitor proper coding requirements and use licensed software (or open source) as per the requirements
- PC10.** check requirements for continuous integration/continuous development platform and automation test case
- PC11.** test the functional specifications of each component as well as of the system
- PC12.** verify technical evaluation and deployment of the overall IoT solution after discussing with experts and the internal team
- PC13.** ensure the IoT based system as per quality, industry and compliance standards as well as performance and budget requirements

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- PC14.** supervise the personnel involved work and develop a work plan with agreed scheduled timelines
- PC15.** test both high-level design document and the detailed low-level design document
- PC16.** monitor specifications of the requirements, variables to be recorded, need for specific connectivity at each interface, security requirements, etc. and confirm the same with the client

Use appropriate techniques to develop embedded design

To be competent, the user/individual on the job must be able to:

- PC17.** monitor device drivers for sensors, timers, data communication ports, analog-to-digital and digital-to-analog converters and other embedded product peripherals
- PC18.** check microprocessor/microcontroller software to comply with a specified function and its operating parameters
- PC19.** monitor applications that perform signal processing, data acquisition, event processing, data management and communication functions
- PC20.** verify that systems are using real-time embedded operating systems (OS) such as VxWorks and QNX
- PC21.** ensure proper use of Opensource by understanding General Public License (GPL) detail to use re-usable components in collaboration with legal/IP team
- PC22.** guide intellectual property from unauthorized use by maintaining IP confidentiality rights
- PC23.** check reusable software components, best practices and design standards

Test and debug the embedded system for proper functionality

To be competent, the user/individual on the job must be able to:

- PC24.** check the Unit Test Cases (UTCs) by white box testing method
- PC25.** plan to use proper testing methodologies to check that prototype devices are built as per specifications
- PC26.** verify the microprocessor/microcontroller on the board and also all associated peripherals systematically
- PC27.** test the performance of the prototype devices/components against product specifications and regulatory requirements
- PC28.** review codes and UTCs from appropriate people to identify defects
- PC29.** check inputs from concerned people to decide design corrections
- PC30.** monitor bug tracking system to report problems or issues in accordance with the policy and procedure and seek guidance from the team on how to resolve them
- PC31.** verify corrective actions taken for identified defects in the design to submit corrected code to concerned person for approval

Knowledge and Understanding (KU)

The individual on the job needs to know and understand:

- KU1.** legislation, standards, policies, rules and procedures followed in the company relevant to employment and performance conditions
- KU2.** health and safety requirements applicable in the work place

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- KU3.** sources for information pertaining to employment terms, entitlements, job role and responsibilities
- KU4.** how to engage with experts and vendors for support
- KU5.** documentation and related procedures applicable in the context of the employment and work
- KU6.** escalation matrix and procedures for reporting work and employment related issues
- KU7.** c/c++ development (debug and testing using gnu tools and other common ide's like eclipse, microsoft visual studio, etc.) on embedded platforms like arm development studio
- KU8.** scripting languages like python/shell/perl
- KU9.** debugging tools such as jtag and protocol analysers
- KU10.** software version control tools and configuration management tools
- KU11.** device drivers and real-time as well as embedded operating systems like mbedos, rtx kernel, freertos, yocto linux, etc.
- KU12.** importance of document preparation, referencing and flow chart preparation
- KU13.** use of budget and project management/planning tools like microsoft project and jira
- KU14.** how to read and draw electronic circuits, process and system flowcharts, project schedules, logic diagrams and work breakdown structures
- KU15.** concepts of digital electronics, control engineering and communication protocols
- KU16.** applicable standards, regulations and code compliance norms
- KU17.** how to ensure that the design confirms to safety and environmental standards
- KU18.** types of programming languages and their uses
- KU19.** types of operating systems and their uses
- KU20.** categories of embedded product designs
- KU21.** use of terminology, units, graphical representation and signs and symbols related to embedded product designing
- KU22.** processes involved in embedded product designing
- KU23.** verification or validation processes involved in embedded product designing
- KU24.** precautionary measures used to protect against electrostatic discharge (esd)
- KU25.** standard operating procedures (sop) and their application
- KU26.** documentation process of completed work and reporting process of required information in test reports, report sheets, etc. as per standard organisational policies

Generic Skills (GS)

User/individual on the job needs to know how to:

- GS1.** procedure involved in preparation of software requirements document and design documents
- GS2.** how to capture complete information as required from stakeholders, experts, vendors, etc. accurately and in the required format
- GS3.** how to prepare report after summarising all the relevant information
- GS4.** use of basic office applications like spread sheet, word processor and presentations
- GS5.** use of organisational software specific to quality function

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- GS6.** use of email to communicate within the organisation as per organisational guidelines
- GS7.** learn software development practices/sdlc/agile and select best option for the given iot project
- GS8.** how to read/listen and interpret information correctly from various work instruction documents, manuals, health and safety instructions, memos, etc. applicable to the job in english and/or local language
- GS9.** flowcharts and project management tools
- GS10.** relevant symbols, labels and descriptions on components and equipment while performing early analysis of design
- GS11.** how to gather information in an organised manner such that all relevant information is obtained
- GS12.** use of probing questions to help the stakeholders provide complete information
- GS13.** process of sharing technical information clearly using appropriate language
- GS14.** how to check and clarify task-related information
- GS15.** correct protocols to liaise with appropriate authorities
- GS16.** how to communicate with people in respectful form and manner in line with organisational protocol
- GS17.** how to discuss and take inputs from various stakeholders in order to make critical decisions
- GS18.** how to evaluate various options, their pros and cons, short term and long term implications, cost implications, health and safety implications, etc. before taking a decision
- GS19.** use of additional information which can be added to user tools like raci chart / design thinking to evaluate various solutions and choose the best possible option
- GS20.** limitations and constraints of any component being used in the system
- GS21.** how to plan, prioritise and sequence the activities to be carried out
- GS22.** how to organise and analyse information relevant to work
- GS23.** basic concepts of productivity like time management, efficient resource utilisation and eliminating waste and cost in the design
- GS24.** how to identify problems with work planning, procedures, output and behaviour and their implications
- GS25.** how to prioritise and plan for problem solving
- GS26.** how to communicate problems appropriately to others with recommendations for problem solving
- GS27.** how to identify sources of information and support for problem solving
- GS28.** how to seek assistance and support from other sources to solve problems
- GS29.** how to identify effective resolution techniques, and select and apply them appropriately
- GS30.** how to seek evidence of problem resolution
- GS31.** how to apply logical reasoning to solve current problems or any potential problems related to work by analysing previous experiences
- GS32.** how to analyse trends of previous performances/data to derive best possible approach to impending problems/issues
- GS33.** how to analyse risks to minimise losses or damages
- GS34.** how to complement product research and development with technical inputs deduced from analysis of work data



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- GS35.** how to determine the impact of inappropriate selection of work procedures and inputs to overall work outcome
- GS36.** alternative solutions, conclusions or approaches to problems
- GS37.** how to ensure appropriate sizing of system by selecting appropriate components and incorporate appropriate storage as well as electrical and mechanical design within ones scope of work

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Assessment Criteria

Assessment Criteria for Outcomes	Theory Marks	Practical Marks	Project Marks	Viva Marks
<i>Prepare the design for IoT based system</i>	23	29	-	5
PC1. collate the design and connectivity requirements to establish the inter-operability between various components of the system as per its needs	2	3	-	1
PC2. review the specific needs of the stakeholders of an IoT system and convert them to a requirement specification document	1	2	-	-
PC3. confirm that the software and firmware required are as per the given product specifications and system architecture	1	2	-	-
PC4. monitor feasibility analysis of the proposed embedded product design by evaluating the required parameters such as compatibility of hardware & software, cost, space, technology, safety, functional requirements, performance requirements, etc.	1	2	-	1
PC5. review list handshake protocols between the connected devices in the IoT system	2	2	-	1
PC6. check all the Machine to Machine (M2M) information in a flow chart or a connected diagram that shows all inputs and outputs of the system	1	2	-	-
PC7. check embedded OS, development machines like virtual machines, tools (cross compiler, device drivers), embedded language and GUI language required to develop the new product design	2	2	-	1
PC8. plan to deduce security aspects to be provided in the design at all its stages and comply with globally accepted regulatory standards for technical specifications	1	1	-	1
PC9. monitor proper coding requirements and use licensed software (or open source) as per the requirements	2	2	-	-
PC10. check requirements for continuous integration/continuous development platform and automation test case	2	2	-	-

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Assessment Criteria for Outcomes	Theory Marks	Practical Marks	Project Marks	Viva Marks
PC11. test the functional specifications of each component as well as of the system	1	2	-	-
PC12. verify technical evaluation and deployment of the overall IoT solution after discussing with experts and the internal team	2	2	-	-
PC13. ensure the IoT based system as per quality, industry and compliance standards as well as performance and budget requirements	2	1	-	-
PC14. supervise the personnel involved work and develop a work plan with agreed scheduled timelines	1	2	-	-
PC15. test both high-level design document and the detailed low-level design document	1	1	-	-
PC16. monitor specifications of the requirements, variables to be recorded, need for specific connectivity at each interface, security requirements, etc. and confirm the same with the client	1	1	-	-
<i>Use appropriate techniques to develop embedded design</i>	9	10	-	3
PC17. monitor device drivers for sensors, timers, data communication ports, analog-to-digital and digital-to-analog converters and other embedded product peripherals	2	2	-	1
PC18. check microprocessor/microcontroller software to comply with a specified function and its operating parameters	2	2	-	1
PC19. monitor applications that perform signal processing, data acquisition, event processing, data management and communication functions	1	2	-	1
PC20. verify that systems are using real-time embedded operating systems (OS) such as VxWorks and QNX	1	1	-	-
PC21. ensure proper use of Opensource by understanding General Public License (GPL) detail to use re-usable components in collaboration with legal/IP team	1	1	-	-

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Assessment Criteria for Outcomes	Theory Marks	Practical Marks	Project Marks	Viva Marks
PC22. guide intellectual property from unauthorized use by maintaining IP confidentiality rights	1	1	-	-
PC23. check reusable software components, best practices and design standards	1	1	-	-
<i>Test and debug the embedded system for proper functionality</i>	8	11	-	2
PC24. check the Unit Test Cases (UTCs) by white box testing method	1	2	-	1
PC25. plan to use proper testing methodologies to check that prototype devices are built as per specifications	1	2	-	1
PC26. verify the microprocessor/microcontroller on the board and also all associated peripherals systematically	1	1	-	-
PC27. test the performance of the prototype devices/components against product specifications and regulatory requirements	1	2	-	-
PC28. review codes and UTCs from appropriate people to identify defects	1	1	-	-
PC29. check inputs from concerned people to decide design corrections	1	1	-	-
PC30. monitor bug tracking system to report problems or issues in accordance with the policy and procedure and seek guidance from the team on how to resolve them	1	1	-	-
PC31. verify corrective actions taken for identified defects in the design to submit corrected code to concerned person for approval	1	1	-	-
NOS Total	40	50	-	10

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National Occupational Standards (NOS) Parameters

NOS Code	ELE/N1406
NOS Name	Develop and Test Design for IoT Based System
Sector	Electronics
Sub-Sector	Semiconductor & Components
Occupation	Product Design
NSQF Level	5
Credits	TBD
Version	2.0
Last Reviewed Date	27/01/2022
Next Review Date	03/05/2026
NSQC Clearance Date	03/05/2023

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ELE/N1410: Build GUI and Applications in a Framework

Description

This OS unit covers the building of Graphical User Interface (GUI) and appropriate applications required for a IoT based framework.

Scope

The scope covers the following :

- Develop application for IoT system
- Develop the appropriate GUI/web UI for the entire IoT system

Elements and Performance Criteria

Develop application for IoT system

To be competent, the user/individual on the job must be able to:

- PC1.** check wireless sensor networks for IoT and select the right platform for development for example arduino, raspberry pi
- PC2.** review IoT application development using embedded OS for example Cotiki OS, mbedOS etc.
- PC3.** verify user flow diagram and design map for the interface
- PC4.** monitor the style of interface and validate the same design of the application to identify wireframe and mockup
- PC5.** ensure lightweight framework, responsive design, event handling, interactivity etc. in GUI designing
- PC6.** test the correct syntax when developing code
- PC7.** monitor programming languages such as Python, C#, C/C++, Java etc. to build programs to communicate to cloud server using various application protocols such as HTTP/CoAP/MQTT/AMQP
- PC8.** observe a complete IoT application by using appropriate programming language, by interfacing with sensors and actuators using GPIO pins and also interfacing with the camera
- PC9.** plan to select, install and troubleshoot various modules/devices for real applications for smart traffic system, smart parking system, healthcare, wearables, smart lighting, smart homes etc.

Develop the appropriate GUI/web UI for the entire IoT system

To be competent, the user/individual on the job must be able to:

- PC10.** verify proper graphical user interface, programming languages and hardware for compatibility between GUI and IoT system to use for the IoT system
- PC11.** check the wireframe design while developing the GUI
- PC12.** verify the front end as per the design configuration and execute functionality to the components on front end
- PC13.** check the program to test the functionality of the GUI
- PC14.** review the syntaxes to remove the faults in the program
- PC15.** verify UI/UX design done up front to ensure ease of use and simplicity of the GUI program

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PC16. monitor the security aspects for IoT applications and comply with them to publish performance metrics of the application in real time

Knowledge and Understanding (KU)

The individual on the job needs to know and understand:

- KU1.** relevant legislation, standards, policies, and procedures followed in the company relevant to own employment and performance conditions
- KU2.** relevant health and safety requirements applicable in the work place
- KU3.** reporting structure ,inter-department functions, lines and procedures in the work area
- KU4.** how to engage with specialists for support in order to resolve change requests or fixing deviations in design
- KU5.** documentation and related procedures applicable in the context of employment and work
- KU6.** required background in embedded system design concepts using programming languages and understanding advanced topics like memory management, pointers, data structures etc.
- KU7.** basic concepts of gui and iot based application development
- KU8.** basics of os concepts and embedded os concepts and compiler options, to the level to port the embedded design on an arm based platform.
- KU9.** process of analog to digital conversions and vice-versa
- KU10.** how to use and apply sensors like light, sound touch, temperature etc., 16 and 32 bit micro controllers such as arm etc. and microprocessors
- KU11.** basic architecture structure of a micro controller or a microprocessor such as interrupts, cpu, rom, bus control, io ports etc. and interpreting their pin configuration
- KU12.** application of digital signal processing principles
- KU13.** types of wired and wireless standards and a good understanding of their protocols from an osi layer perspective for proper hardware implementation
- KU14.** appropriate use of communication protocols such as uart, spi, rs32 etc.
- KU15.** how to choose microcontroller interface techniques and how to interface them to other devices/boards/modules available commercially (stm32, nxp kinetis, qca 40xx, nordic semi, esp8266 etc)
- KU16.** how to write firmware for input and output devices at a low-level language
- KU17.** ios and android mobile application development
- KU18.** basics of short range communication protocols (bluetooth, zigbee, wi-fi, thread, 6lowpan etc.) and long range protocols including 3g/4g, nb-iot, lora etc. and their applicability in iot

Generic Skills (GS)

User/individual on the job needs to know how to:

- GS1.** how to fill up appropriate forms, activity logs, attendance sheets as per organizational format in english and/or local language
- GS2.** how to read/listen and interpret information correctly from various work instruction documents, manuals, health and safety instructions, memos, etc. applicable to the job in english and/or local language

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- GS3.** how to read relevant symbols, labels or descriptions on components and equipment while performing system operation
- GS4.** how to convey and share technical information clearly using appropriate language
- GS5.** how to check and clarify task-related information
- GS6.** how to liaise with appropriate authorities using correct protocol
- GS7.** how to communicate with people in respectful form and manner in line with organizational protocol
- GS8.** how to seek clarification from immediate supervisor or responsible authority to rectify problems at work when faced with difficult situations
- GS9.** how to identify errors and defects in components as they fail to work in the system and take remedial actions or a work around on the design
- GS10.** how to plan, prioritize and sequence work operations as per job requirements
- GS11.** how to organize and analyse information relevant to work
- GS12.** use of basic concepts of work productivity including efficient resource usage and time management
- GS13.** how to involve the customer at various milestones of the design to keep them abreast on the progress and to seek their approval
- GS14.** how to identify problems with work planning, procedures, output and behaviour and their implications
- GS15.** how to prioritize and plan for problem solving
- GS16.** how to communicate problems appropriately to others
- GS17.** how to identify sources of information and support for problem solving
- GS18.** how to seek assistance and support from other sources to solve problems
- GS19.** how to identify effective resolution techniques
- GS20.** how to select and apply resolution techniques
- GS21.** how to seek evidence for problem resolution
- GS22.** how to apply logical reasoning to solve problems related to work based on previous experiences
- GS23.** how to determine the impact of selection of inappropriate work procedures and inputs on overall work outcome

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Assessment Criteria

Assessment Criteria for Outcomes	Theory Marks	Practical Marks	Project Marks	Viva Marks
<i>Develop application for IoT system</i>	24	29	-	6
PC1. check wireless sensor networks for IoT and select the right platform for development for example arduino, raspberry pi	3	4	-	1
PC2. review IoT application development using embedded OS for example Cotiki OS, mbedOS etc.	3	4	-	1
PC3. verify user flow diagram and design map for the interface	2	3	-	1
PC4. monitor the style of interface and validate the same design of the application to identify wireframe and mockup	3	2	-	-
PC5. ensure lightweight framework, responsive design, event handling, interactivity etc. in GUI designing	2	4	-	1
PC6. test the correct syntax when developing code	3	3	-	1
PC7. monitor programming languages such as Python, C#, C/C++, Java etc. to build programs to communicate to cloud server using various application protocols such as HTTP/CoAP/MQTT/AMQP	2	3	-	1
PC8. observe a complete IoT application by using appropriate programming language, by interfacing with sensors and actuators using GPIO pins and also interfacing with the camera	3	3	-	-
PC9. plan to select, install and troubleshoot various modules/devices for real applications for smart traffic system, smart parking system, healthcare, wearables, smart lighting, smart homes etc.	3	3	-	-
<i>Develop the appropriate GUI/web UI for the entire IoT system</i>	16	21	-	4

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Assessment Criteria for Outcomes	Theory Marks	Practical Marks	Project Marks	Viva Marks
PC10. verify proper graphical user interface, programming languages and hardware for compatibility between GUI and IoT system to use for the IoT system	3	3	-	1
PC11. check the wireframe design while developing the GUI	2	2	-	-
PC12. verify the front end as per the design configuration and execute functionality to the components on front end	3	3	-	1
PC13. check the program to test the functionality of the GUI	2	4	-	1
PC14. review the syntaxes to remove the faults in the program	2	2	-	1
PC15. verify UI/UX design done up front to ensure ease of use and simplicity of the GUI program	2	3	-	-
PC16. monitor the security aspects for IoT applications and comply with them to publish performance metrics of the application in real time	2	4	-	-
NOS Total	40	50	-	10

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National Occupational Standards (NOS) Parameters

NOS Code	ELE/N1410
NOS Name	Build GUI and Applications in a Framework
Sector	Electronics
Sub-Sector	Semiconductor & Components
Occupation	Product Design
NSQF Level	5
Credits	TBD
Version	2.0
Last Reviewed Date	27/01/2022
Next Review Date	03/05/2026
NSQC Clearance Date	03/05/2023

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ELE/N1411: Test and Troubleshoot the Firmware

Description

This unit covers the testing of the functioning of the prototype developed for a IoT based system and rectifying malfunctions, if any.

Scope

The scope covers the following :

- Test the software solutions for embedded IoT products
- Testing and rectify malfunctions in the IoT prototype
- Validate and configure the entire embedded IoT system

Elements and Performance Criteria

Test the software solutions for embedded IoT products

To be competent, the user/individual on the job must be able to:

- PC1.** verify testing procedures to analyse code
- PC2.** manage the key features of the programming language used to develop and test solutions.
- PC3.** check the embedded code to determine root cause of defects and implement corrective action
- PC4.** check problems and bugs in code by applying debugging techniques such as Break-points, to ensure specifications are met
- PC5.** test the compiled code into the memory of the embedded product
- PC6.** check the embedded product to see if it is working as per the functional and performance requirements
- PC7.** verify program using debug tools such as JTAG, GDB etc.
- PC8.** test the functional correctness for industry standard interfaces using protocol analyzers

Testing and rectify malfunctions in the IoT prototype

To be competent, the user/individual on the job must be able to:

- PC9.** monitor the malfunctions in constructed prototype devices/components using appropriate software, hardware and testing methods
- PC10.** verify the bugs in tracking systems and automat test plans
- PC11.** ensure unit failures and develop corrective actions to verify interoperability testing with other elements in the IoT network
- PC12.** verify the test/QA team to fix identified problems and compliance with quality standards
- PC13.** suggest correct techniques to rectify malfunctions as per standard operating system to the specifications or to the final design
- PC14.** test the prototype devices/components using approved procedures and ensure that operational requirements are met
- PC15.** monitor the completed new product design work appropriately and submit to relevant authority/person for approval

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Validate and configure the entire embedded IoT system

To be competent, the user/individual on the job must be able to:

- PC16.** review and interpret test results against specifications and check for compliance
- PC17.** review root cause analysis to identify the cause of the problem, if test results are in disagreement with specifications, then check, troubleshoot and correct any defects in the design
- PC18.** test the system to various intended applications by selecting the different combinations possible

Knowledge and Understanding (KU)

The individual on the job needs to know and understand:

- KU1.** relevant legislation, standards, policies, and procedures followed in the company relevant to own employment and performance conditions
- KU2.** relevant health and safety requirements applicable in the work place
- KU3.** reporting structure ,inter-department functions, lines and procedures in the work area
- KU4.** how to engage with specialists for support and correct any deviations to the design specifications
- KU5.** how to interpret and follow different design specifications, including high level design (hld) and low level design
- KU6.** the syntax and semantics of the c language for embedded programming
- KU7.** basic tools of editor, compiler and configuration management
- KU8.** the process for converting technical specifications into code
- KU9.** basics of software configuration management tools
- KU10.** how to write software code that is efficient, readable and maintainable
- KU11.** the range of code generation tools and unit testing tools used to develop software code
- KU12.** how to use coding tools
- KU13.** how to create, review and execute (unit test cases) utcs
- KU14.** how to determine whether components are suitable for re-use
- KU15.** use of different sources of information for help to write software code
- KU16.** use of different types of problems and defects that may occur and how these may be resolved
- KU17.** how recording corrective actions for problems and defects can improve future designs
- KU18.** how to test and debug new software code
- KU19.** use of defect tracking tools
- KU20.** software and hardware used to test malfunctions
- KU21.** types of tools, hardware and software and testing devices used
- KU22.** approved techniques used to check defects/malfunctions
- KU23.** application of debugging and methods used
- KU24.** software debugging tools; emulators, debuggers, etc., design constraints and complete design cycle from understanding customers specifications to production

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- KU25.** installing and configuring procedure of operating systems (linux, windows), storage subsystems
- KU26.** research sources for obtaining technical information
- KU27.** statutory regulations, standards and codes of practice and their implications
- KU28.** importance of keeping designs developed confidential and consequences of breaching ipr clause
- KU29.** use of unit test coverage mechanisms

Generic Skills (GS)

User/individual on the job needs to know how to:

- GS1.** how to fill up appropriate forms, activity logs, attendance sheets as per organizational format in english and/or local language
- GS2.** how to write electronic mail communications with clients/contractors/staffs regarding the scope of work
- GS3.** how to read/listen and interpret information correctly from various work instruction documents, manuals, health and safety instructions, memos, etc. applicable to the job in english and/or local language
- GS4.** how to read relevant symbols, labels or descriptions on components and equipment while designing an iot system
- GS5.** how to read product and customer specifications
- GS6.** how to read and comprehend possible design errors through calculations and analysis
- GS7.** methods of conveying and sharing technical information clearly using appropriate language
- GS8.** process of checking and clarifying task-related information
- GS9.** how to liaise with appropriate authorities using correct protocol
- GS10.** methods of communication with people in respectful form and manner in line with organizational protocol
- GS11.** how to communicate with customer in order to resolve any discrepancies in the design
- GS12.** how to coordinate with various departments such as marketing, sales, production, research and development
- GS13.** how to work in teams to devise creative solutions
- GS14.** how to plan and organize own tasks
- GS15.** how to multi-task, handle additional responsibility and adapt quickly to changing priorities
- GS16.** how to seek clarification from immediate supervisor or responsible authority to rectify problems at work when faced with difficult situations
- GS17.** how to identify faults and defects in components and follow appropriate procedures to document them
- GS18.** how to prepare/modify work plan to overcome unforeseen difficulties or developments that could hamper work outcome
- GS19.** how to refer complex problems/issues to relevant authority as per laid down escalation protocol for situations beyond ones scope of work
- GS20.** how to plan, prioritize and sequence work operations as per requirement
- GS21.** methods to organize and analyse information relevant to work

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- GS22.** basic concepts of work productivity including efficient resource usage and time management
- GS23.** how to test and debug an iot system to meet customers requirement
- GS24.** how to focus on customers requirement
- GS25.** how to maintain professional relationship with clients
- GS26.** how to provide client with appropriate information and services
- GS27.** methods to troubleshoot and identify problems with work planning, procedures, output and behaviour and their implications
- GS28.** how to prioritize and plan for problem solving
- GS29.** how to communicate problems appropriately to others
- GS30.** how to identify sources of information and support for problem solving
- GS31.** how to seek assistance and support from other sources to solve problems
- GS32.** how to identify effective resolution techniques and propose potential solutions
- GS33.** how to select and apply resolution techniques
- GS34.** how to seek evidence for problem resolution
- GS35.** how to apply logical reasoning to solve problems or any potential problems related to work by analysing previous experiences
- GS36.** how to analyse trends of previous performances/data to derive best possible approach to impending problems/issues
- GS37.** how to analyse risks to minimize losses or damages
- GS38.** how to complement product research and development with technical inputs deduced from analysis of work data
- GS39.** how to determine the impact of inappropriate selection of work procedures and inputs to overall work outcome
- GS40.** how to apply logic and reasoning to identify the strengths and weaknesses of alternative solutions, conclusions or approaches to problems
- GS41.** how to spot process and system disruptions and delays
- GS42.** how to have a creative and innovative approach for generating new ideas
- GS43.** how to demonstrate leadership in embedded system, library management and design release process for product design
- GS44.** how to ensure designs are feasible with knowledge on physics, engineering and mathematics
- GS45.** how to suggest on corrective actions to reduce repetitive errors
- GS46.** how to use test and measurement equipment like oscilloscopes, pcie/ protocol analysers, etc.
- GS47.** how to use various design tools, equipment, and computer applications and software

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Assessment Criteria

Assessment Criteria for Outcomes	Theory Marks	Practical Marks	Project Marks	Viva Marks
<i>Test the software solutions for embedded IoT products</i>	18	25	-	5
PC1. verify testing procedures to analyse code	3	4	-	1
PC2. manage the key features of the programming language used to develop and test solutions.	2	3	-	1
PC3. check the embedded code to determine root cause of defects and implement corrective action	3	3	-	1
PC4. check problems and bugs in code by applying debugging techniques such as Break-points, to ensure specifications are met	2	3	-	-
PC5. test the compiled code into the memory of the embedded product	2	4	-	-
PC6. check the embedded product to see if it is working as per the functional and performance requirements	2	3	-	1
PC7. verify program using debug tools such as JTAG, GDB etc.	2	2	-	1
PC8. test the functional correctness for industry standard interfaces using protocol analyzers	2	3	-	-
<i>Testing and rectify malfunctions in the IoT prototype</i>	17	19	-	3
PC9. monitor the malfunctions in constructed prototype devices/components using appropriate software, hardware and testing methods	2	2	-	-
PC10. verify the bugs in tracking systems and automat test plans	2	3	-	1
PC11. ensure unit failures and develop corrective actions to verify interoperability testing with other elements in the IoT network	3	3	-	-
PC12. verify the test/QA team to fix identified problems and compliance with quality standards	2	3	-	1

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Assessment Criteria for Outcomes	Theory Marks	Practical Marks	Project Marks	Viva Marks
PC13. suggest correct techniques to rectify malfunctions as per standard operating system to the specifications or to the final design	3	3	-	1
PC14. test the prototype devices/components using approved procedures and ensure that operational requirements are met	2	3	-	-
PC15. monitor the completed new product design work appropriately and submit to relevant authority/person for approval	3	2	-	-
<i>Validate and configure the entire embedded IoT system</i>	5	6	-	2
PC16. review and interpret test results against specifications and check for compliance	2	2	-	1
PC17. review root cause analysis to identify the cause of the problem, if test results are in disagreement with specifications, then check, troubleshoot and correct any defects in the design	1	2	-	1
PC18. test the system to various intended applications by selecting the different combinations possible	2	2	-	-
NOS Total	40	50	-	10

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National Occupational Standards (NOS) Parameters

NOS Code	ELE/N1411
NOS Name	Test and Troubleshoot the Firmware
Sector	Electronics
Sub-Sector	Semiconductor & Components
Occupation	Product Design
NSQF Level	5
Credits	TBD
Version	2.0
Last Reviewed Date	27/01/2022
Next Review Date	03/05/2026
NSQC Clearance Date	03/05/2023

Qualification Pack

ELE/N1002: Apply health and safety practices at the workplace

Description

This OS unit is about knowledge and practices relating to health, safety and security that candidates need to use in the workplace.

Scope

The scope covers the following :

- Deal with workplace hazards
- Apply fire safety practices
- Follow emergencies, rescue and first-aid procedures
- Effective waste management/recycling practices

Elements and Performance Criteria

Deal with workplace hazards

To be competent, the user/individual on the job must be able to:

- PC1.** identify job-site hazards and possible causes of accident in the workplace
- PC2.** perform work complying to organizational safe working practices and observing hazard signs displayed on containers, equipment and in various work areas such as inside buildings, in open areas and public spaces, etc.
- PC3.** use appropriate personal protective equipment (PPE) for specific tasks and work conditions, contaminant (concentration w.r.t air) requirements and severity of hazard while conforming to the Indian/International standards
- PC4.** follow standard safety procedures while handling tool/ ,equipment, hazardous substances and while working in hazardous environments
- PC5.** dispose electronic waste (such as toxins; metals such as lead, cadmium, barium; flame retardant plastics, welding slag etc.) as per industry approved techniques
- PC6.** avoid damage of components due to negligence in electrostatic discharge (ESD) procedures
- PC7.** locate general health and safety equipment in the workplace such as fire extinguishers; first aid equipment; safety instruments, clothing and installations (fire exits, exhaust fans)
- PC8.** maintain appropriate posture while handling heavy objects
- PC9.** apply good housekeeping practices at all times

Apply fire safety practices

To be competent, the user/individual on the job must be able to:

- PC10.** take preventive measures to prevent fire hazards
- PC11.**
 - use appropriate fire extinguishers for different types of fires
 - Types of fires: Class A: e.g. ordinary solid combustibles, such as wood, paper, cloth, plastic, charcoal, etc.; Class B: flammable liquids and gases, such as gasoline, propane, diesel fuel, tar, cooking oil, and similar substances; Class C: e.g. electrical equipment such as appliances, wiring, breaker panels, etc. (These categories of fires become Class A, B, and D fires when the electrical equipment that initiated the fire is no I
- PC12.** exhibit rescue and first-aid techniques in case of fire or electrocution

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Follow emergencies, rescue and first-aid procedures

To be competent, the user/individual on the job must be able to:

- PC13.** administer appropriate first aid to victims in case of bleeding, burns, choking, electric shock, poisoning etc.
- PC14.** administer first aid to victims in case of a heart attack or cardiac arrest due to electric shock,
- PC15.** participate regularly in emergency procedures such as raising alarm, safe/efficient, evacuation, correct means of taking shelter and escaping, correct assembly point, roll call, correct return to work
- PC16.** use correct method to move injured people and others during an emergency

Effective waste management/recycling practices

To be competent, the user/individual on the job must be able to:

- PC17.** identify recyclable and non-recyclable, and hazardous waste generated
- PC18.** segregate waste into different categories
- PC19.** ensure disposal of non-recyclable waste appropriately
- PC20.** deposit non-recyclable and reusable material at identified location
- PC21.** follow processes specified for disposal of hazardous waste

Knowledge and Understanding (KU)

The individual on the job needs to know and understand:

- KU1.** importance of working in clean and safe work environment following safety practices and procedures
- KU2.** health and safety roles and responsibilities of relevant personnel within and outside the organisation
- KU3.** key internal and external sources of health and safety information
- KU4.** basic knowledge of electronic devices and related health risks
- KU5.** meaning of hazards and risks
- KU6.** various types of health and safety hazards commonly present in the work environment such as physical hazards, electrical hazards, chemical hazards, fire hazards, equipment related hazards, health hazards, etc.
- KU7.** methods of accident prevention
- KU8.** importance of using protective clothing/equipment while working
- KU9.** general principles for identifying and controlling health and safety risks
- KU10.** main hazards and preventive as well as control measures while working with different types of equipment
- KU11.** importance of carrying out electrical and non-electrical isolation to prevent hazards from loss of machine/system/process control
- KU12.** main hazards and preventive as well as control measures when working with electrical systems or using electrical equipment
- KU13.** forms and classifications of hazardous substances
- KU14.** safe working practices while working at various hazardous sites
- KU15.** prevention and control measures to reduce risks from exposure to hazardous substances

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- KU16.** health effects associated with exposure to noise and vibration and the appropriate control measures
- KU17.** precautionary activities to prevent the fire accident
- KU18.** various causes of fire such as heating of metal, spontaneous ignition, sparking, electrical eating, loose fires (smoking, welding, etc.) chemical fires etc.
- KU19.** techniques of using the different fire extinguishers
- KU20.** different methods and material to extinguish fires
- KU21.** different materials used for extinguishing fire such as sand, water, foam, CO₂, dry powder
- KU22.** rescue techniques used during a fire hazard
- KU23.** various types of safety signs and their meaning
- KU24.** basic first aid treatment relevant to the common work place injuries e.g. shock, electrical shock, bleeding, breaks to bones, minor burns, resuscitation, poisoning, eye injuries
- KU25.** contents of written accident report
- KU26.** potential injuries and ill health associated with incorrect handling of tools and equipment
- KU27.** safe lifting and carrying practices
- KU28.** potential impact to a person who is moved incorrectly
- KU29.** personal safety, health and dignity issues relating to the movement of a person by others
- KU30.** ESD measures and 5S
- KU31.** efficient utilization and management of material and water
- KU32.** ways to recognize common electrical problems and practices of conserving electricity
- KU33.** usage of different colours of dustbins, categorization of waste into dry, wet, recyclable, nonrecyclable and items of single-use plastics
- KU34.** organization's procedure for minimizing waste
- KU35.** waste management and methods of waste disposal
- KU36.** common sources of pollution and ways to minimize it
- KU37.** names, contact information and location of people responsible for health and safety in the workplace
- KU38.** location of documents and equipment for health and safety compliance/practices in the workplace
- KU39.** safety notices, signs and instructions at workplace

Generic Skills (GS)

User/individual on the job needs to know how to:

- GS1.** interpret general health and safety guidelines labels, charts, signages
- GS2.** read operation manuals
- GS3.** write health and safety compliance report
- GS4.** write an accident/incident report in local language or English
- GS5.** provide an emergency or safety incident brief to seniors or relevant authorities in a calm, clear and to-the-point manner
- GS6.** communicate general health and safety guidelines to colleagues/co-workers

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- GS7.** communicate appropriately with co-workers in order to clarify instructions and other issues
- GS8.** act in case of any potential hazards observed in the work place
- GS9.** plan and organize their own work schedule, work area, tools, equipment in compliance with organizational policies for health, safety and security
- GS10.** take adequate measures to ensure the safety of clients and visitors at the workplace
- GS11.** identify immediate or temporary solutions to resolve delays
- GS12.** evaluate the work area for health and safety risks or hazards
- GS13.** use cause and effect relations to anticipate potential issues, problems and their solution in the work area related to safety
- GS14.** recognise emergency and potential emergency situations
- GS15.** protect self and others from a health and safety risk or hazard
- GS16.** communicate and collaborate to incorporate sustainable practices (greening) in workplace processes
- GS17.** record data on waste disposal at workplace

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Assessment Criteria

Assessment Criteria for Outcomes	Theory Marks	Practical Marks	Project Marks	Viva Marks
<i>Deal with workplace hazards</i>	20	31	-	-
PC1. identify job-site hazards and possible causes of accident in the workplace	2	3	-	-
PC2. perform work complying to organizational safe working practices and observing hazard signs displayed on containers, equipment and in various work areas such as inside buildings, in open areas and public spaces, etc.	3	4	-	-
PC3. use appropriate personal protective equipment (PPE) for specific tasks and work conditions, contaminant (concentration w.r.t air) requirements and severity of hazard while conforming to the Indian/International standards	3	4	-	-
PC4. follow standard safety procedures while handling tool/ ,equipment, hazardous substances and while working in hazardous environments	3	4	-	-
PC5. dispose electronic waste (such as toxins; metals such as lead, cadmium, barium; flame retardant plastics, welding slag etc.) as per industry approved techniques	2	4	-	-
PC6. avoid damage of components due to negligence in electrostatic discharge (ESD) procedures	2	3	-	-
PC7. locate general health and safety equipment in the workplace such as fire extinguishers; first aid equipment; safety instruments, clothing and installations (fire exits, exhaust fans)	2	3	-	-
PC8. maintain appropriate posture while handling heavy objects	1	3	-	-
PC9. apply good housekeeping practices at all times	2	3	-	-
<i>Apply fire safety practices</i>	4	9	-	-
PC10. take preventive measures to prevent fire hazards	2	3	-	-

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Assessment Criteria for Outcomes	Theory Marks	Practical Marks	Project Marks	Viva Marks
PC11. <ul style="list-style-type: none"> • use appropriate fire extinguishers for different types of fires • Types of fires: Class A: e.g. ordinary solid combustibles, such as wood, paper, cloth, plastic, charcoal, etc.; Class B: flammable liquids and gases, such as gasoline, propane, diesel fuel, tar, cooking oil, and similar substances; Class C: e.g. electrical equipment such as appliances, wiring, breaker panels, etc. (These categories of fires become Class A, B, and D fires when the electrical equipment that initiated the fire is no I 	1	3	-	-
PC12. exhibit rescue and first-aid techniques in case of fire or electrocution	1	3	-	-
<i>Follow emergencies, rescue and first-aid procedures</i>	6	13	-	-
PC13. administer appropriate first aid to victims in case of bleeding, burns, choking, electric shock, poisoning etc.	1	3	-	-
PC14. administer first aid to victims in case of a heart attack or cardiac arrest due to electric shock,	1	2	-	-
PC15. participate regularly in emergency procedures such as raising alarm, safe/efficient, evacuation, correct means of taking shelter and escaping, correct assembly point, roll call, correct return to work	2	4	-	-
PC16. use correct method to move injured people and others during an emergency	2	4	-	-
<i>Effective waste management/recycling practices</i>	5	12	-	-
PC17. identify recyclable and non-recyclable, and hazardous waste generated	1	3	-	-
PC18. segregate waste into different categories	1	2	-	-
PC19. ensure disposal of non-recyclable waste appropriately	1	2	-	-
PC20. deposit non-recyclable and reusable material at identified location	1	3	-	-

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Assessment Criteria for Outcomes	Theory Marks	Practical Marks	Project Marks	Viva Marks
PC21. follow processes specified for disposal of hazardous waste	1	2	-	-
NOS Total	35	65	-	-

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National Occupational Standards (NOS) Parameters

NOS Code	ELE/N1002
NOS Name	Apply health and safety practices at the workplace
Sector	Electronics
Sub-Sector	Generic
Occupation	Generic - Health Safety
NSQF Level	4
Credits	TBD
Version	3.0
Last Reviewed Date	24/02/2022
Next Review Date	24/02/2025
NSQC Clearance Date	24/02/2022

Qualification Pack

DGT/VSQ/N0102: Employability Skills (60 Hours)

Description

This unit is about employability skills, Constitutional values, becoming a professional in the 21st Century, digital, financial, and legal literacy, diversity and Inclusion, English and communication skills, customer service, entrepreneurship, and apprenticeship, getting ready for jobs and career development.

Scope

The scope covers the following :

- Introduction to Employability Skills
- Constitutional values - Citizenship
- Becoming a Professional in the 21st Century
- Basic English Skills
- Career Development & Goal Setting
- Communication Skills
- Diversity & Inclusion
- Financial and Legal Literacy
- Essential Digital Skills
- Entrepreneurship
- Customer Service
- Getting ready for Apprenticeship & Jobs

Elements and Performance Criteria

Introduction to Employability Skills

To be competent, the user/individual on the job must be able to:

- PC1.** identify employability skills required for jobs in various industries
- PC2.** identify and explore learning and employability portals

Constitutional values – Citizenship

To be competent, the user/individual on the job must be able to:

- PC3.** recognize the significance of constitutional values, including civic rights and duties, citizenship, responsibility towards society etc. and personal values and ethics such as honesty, integrity, caring and respecting others, etc.
- PC4.** follow environmentally sustainable practices

Becoming a Professional in the 21st Century

To be competent, the user/individual on the job must be able to:

- PC5.** recognize the significance of 21st Century Skills for employment
- PC6.** practice the 21st Century Skills such as Self-Awareness, Behaviour Skills, time management, critical and adaptive thinking, problem-solving, creative thinking, social and cultural awareness, emotional awareness, learning to learn for continuous learning etc. in personal and professional life

Basic English Skills

To be competent, the user/individual on the job must be able to:

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- PC7.** use basic English for everyday conversation in different contexts, in person and over the telephone
- PC8.** read and understand routine information, notes, instructions, mails, letters etc. written in English
- PC9.** write short messages, notes, letters, e-mails etc. in English

Career Development & Goal Setting

To be competent, the user/individual on the job must be able to:

- PC10.** understand the difference between job and career
- PC11.** prepare a career development plan with short- and long-term goals, based on aptitude

Communication Skills

To be competent, the user/individual on the job must be able to:

- PC12.** follow verbal and non-verbal communication etiquette and active listening techniques in various settings
- PC13.** work collaboratively with others in a team

Diversity & Inclusion

To be competent, the user/individual on the job must be able to:

- PC14.** communicate and behave appropriately with all genders and PwD
- PC15.** escalate any issues related to sexual harassment at workplace according to POSH Act

Financial and Legal Literacy

To be competent, the user/individual on the job must be able to:

- PC16.** select financial institutions, products and services as per requirement
- PC17.** carry out offline and online financial transactions, safely and securely
- PC18.** identify common components of salary and compute income, expenses, taxes, investments etc
- PC19.** identify relevant rights and laws and use legal aids to fight against legal exploitation

Essential Digital Skills

To be competent, the user/individual on the job must be able to:

- PC20.** operate digital devices and carry out basic internet operations securely and safely
- PC21.** use e- mail and social media platforms and virtual collaboration tools to work effectively
- PC22.** use basic features of word processor, spreadsheets, and presentations

Entrepreneurship

To be competent, the user/individual on the job must be able to:

- PC23.** identify different types of Entrepreneurship and Enterprises and assess opportunities for potential business through research
- PC24.** develop a business plan and a work model, considering the 4Ps of Marketing Product, Price, Place and Promotion
- PC25.** identify sources of funding, anticipate, and mitigate any financial/ legal hurdles for the potential business opportunity

Customer Service

To be competent, the user/individual on the job must be able to:

- PC26.** identify different types of customers
- PC27.** identify and respond to customer requests and needs in a professional manner.

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PC28. follow appropriate hygiene and grooming standards

Getting ready for apprenticeship & Jobs

To be competent, the user/individual on the job must be able to:

PC29. create a professional Curriculum vitae (Résumé)

PC30. search for suitable jobs using reliable offline and online sources such as Employment exchange, recruitment agencies, newspapers etc. and job portals, respectively

PC31. apply to identified job openings using offline /online methods as per requirement

PC32. answer questions politely, with clarity and confidence, during recruitment and selection

PC33. identify apprenticeship opportunities and register for it as per guidelines and requirements

Knowledge and Understanding (KU)

The individual on the job needs to know and understand:

KU1. need for employability skills and different learning and employability related portals

KU2. various constitutional and personal values

KU3. different environmentally sustainable practices and their importance

KU4. Twenty first (21st) century skills and their importance

KU5. how to use English language for effective verbal (face to face and telephonic) and written communication in formal and informal set up

KU6. importance of career development and setting long- and short-term goals

KU7. about effective communication

KU8. POSH Act

KU9. Gender sensitivity and inclusivity

KU10. different types of financial institutes, products, and services

KU11. how to compute income and expenditure

KU12. importance of maintaining safety and security in offline and online financial transactions

KU13. different legal rights and laws

KU14. different types of digital devices and the procedure to operate them safely and securely

KU15. how to create and operate an e- mail account and use applications such as word processors, spreadsheets etc.

KU16. how to identify business opportunities

KU17. types and needs of customers

KU18. how to apply for a job and prepare for an interview

KU19. apprenticeship scheme and the process of registering on apprenticeship portal

Generic Skills (GS)

User/individual on the job needs to know how to:

GS1. read and write different types of documents/instructions/correspondence

GS2. communicate effectively using appropriate language in formal and informal settings



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- GS3.** behave politely and appropriately with all
- GS4.** how to work in a virtual mode
- GS5.** perform calculations efficiently
- GS6.** solve problems effectively
- GS7.** pay attention to details
- GS8.** manage time efficiently
- GS9.** maintain hygiene and sanitization to avoid infection

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Assessment Criteria

Assessment Criteria for Outcomes	Theory Marks	Practical Marks	Project Marks	Viva Marks
<i>Introduction to Employability Skills</i>	1	1	-	-
PC1. identify employability skills required for jobs in various industries	-	-	-	-
PC2. identify and explore learning and employability portals	-	-	-	-
<i>Constitutional values – Citizenship</i>	1	1	-	-
PC3. recognize the significance of constitutional values, including civic rights and duties, citizenship, responsibility towards society etc. and personal values and ethics such as honesty, integrity, caring and respecting others, etc.	-	-	-	-
PC4. follow environmentally sustainable practices	-	-	-	-
<i>Becoming a Professional in the 21st Century</i>	2	4	-	-
PC5. recognize the significance of 21st Century Skills for employment	-	-	-	-
PC6. practice the 21st Century Skills such as Self-Awareness, Behaviour Skills, time management, critical and adaptive thinking, problem-solving, creative thinking, social and cultural awareness, emotional awareness, learning to learn for continuous learning etc. in personal and professional life	-	-	-	-
<i>Basic English Skills</i>	2	3	-	-
PC7. use basic English for everyday conversation in different contexts, in person and over the telephone	-	-	-	-
PC8. read and understand routine information, notes, instructions, mails, letters etc. written in English	-	-	-	-
PC9. write short messages, notes, letters, e-mails etc. in English	-	-	-	-
<i>Career Development & Goal Setting</i>	1	2	-	-

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Assessment Criteria for Outcomes	Theory Marks	Practical Marks	Project Marks	Viva Marks
PC10. understand the difference between job and career	-	-	-	-
PC11. prepare a career development plan with short- and long-term goals, based on aptitude	-	-	-	-
<i>Communication Skills</i>	2	2	-	-
PC12. follow verbal and non-verbal communication etiquette and active listening techniques in various settings	-	-	-	-
PC13. work collaboratively with others in a team	-	-	-	-
<i>Diversity & Inclusion</i>	1	2	-	-
PC14. communicate and behave appropriately with all genders and PwD	-	-	-	-
PC15. escalate any issues related to sexual harassment at workplace according to POSH Act	-	-	-	-
<i>Financial and Legal Literacy</i>	2	3	-	-
PC16. select financial institutions, products and services as per requirement	-	-	-	-
PC17. carry out offline and online financial transactions, safely and securely	-	-	-	-
PC18. identify common components of salary and compute income, expenses, taxes, investments etc	-	-	-	-
PC19. identify relevant rights and laws and use legal aids to fight against legal exploitation	-	-	-	-
<i>Essential Digital Skills</i>	3	4	-	-
PC20. operate digital devices and carry out basic internet operations securely and safely	-	-	-	-
PC21. use e- mail and social media platforms and virtual collaboration tools to work effectively	-	-	-	-
PC22. use basic features of word processor, spreadsheets, and presentations	-	-	-	-

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Assessment Criteria for Outcomes	Theory Marks	Practical Marks	Project Marks	Viva Marks
<i>Entrepreneurship</i>	2	3	-	-
PC23. identify different types of Entrepreneurship and Enterprises and assess opportunities for potential business through research	-	-	-	-
PC24. develop a business plan and a work model, considering the 4Ps of Marketing Product, Price, Place and Promotion	-	-	-	-
PC25. identify sources of funding, anticipate, and mitigate any financial/ legal hurdles for the potential business opportunity	-	-	-	-
<i>Customer Service</i>	1	2	-	-
PC26. identify different types of customers	-	-	-	-
PC27. identify and respond to customer requests and needs in a professional manner.	-	-	-	-
PC28. follow appropriate hygiene and grooming standards	-	-	-	-
<i>Getting ready for apprenticeship & Jobs</i>	2	3	-	-
PC29. create a professional Curriculum vitae (Résumé)	-	-	-	-
PC30. search for suitable jobs using reliable offline and online sources such as Employment exchange, recruitment agencies, newspapers etc. and job portals, respectively	-	-	-	-
PC31. apply to identified job openings using offline /online methods as per requirement	-	-	-	-
PC32. answer questions politely, with clarity and confidence, during recruitment and selection	-	-	-	-
PC33. identify apprenticeship opportunities and register for it as per guidelines and requirements	-	-	-	-
NOS Total	20	30	-	-

Qualification Pack

National Occupational Standards (NOS) Parameters

NOS Code	DGT/VSQ/N0102
NOS Name	Employability Skills (60 Hours)
Sector	Cross Sectoral
Sub-Sector	Professional Skills
Occupation	Employability
NSQF Level	4
Credits	2
Version	1.0
Last Reviewed Date	18/02/2025
Next Review Date	18/02/2028
NSQC Clearance Date	18/02/2025

Assessment Guidelines and Assessment Weightage

Assessment Guidelines

Minimum 70% marks are required

Minimum Aggregate Passing % at QP Level : 70

(Please note: Every Trainee should score a minimum aggregate passing percentage as specified above, to successfully clear the Qualification Pack assessment.)

Assessment Weightage

Compulsory NOS

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National Occupational Standards	Theory Marks	Practical Marks	Project Marks	Viva Marks	Total Marks	Weightage
ELE/N1406.Develop and Test Design for IoT Based System	40	50	-	10	100	30
ELE/N1410.Build GUI and Applications in a Framework	40	50	-	10	100	30
ELE/N1411.Test and Troubleshoot the Firmware	40	50	-	10	100	20
ELE/N1002.Apply health and safety practices at the workplace	35	65	-	-	100	10
DGT/VSQ/N0102.Employability Skills (60 Hours)	20	30	0	0	50	10
Total	175	245	-	30	450	100

Qualification Pack

Acronyms

NOS	National Occupational Standard(s)
NSQF	National Skills Qualifications Framework
QP	Qualifications Pack
TVET	Technical and Vocational Education and Training

Qualification Pack

Glossary

Sector	Sector is a conglomeration of different business operations having similar business and interests. It may also be defined as a distinct subset of the economy whose components share similar characteristics and interests.
Sub-sector	Sub-sector is derived from a further breakdown based on the characteristics and interests of its components.
Occupation	Occupation is a set of job roles, which perform similar/ related set of functions in an industry.
Job role	Job role defines a unique set of functions that together form a unique employment opportunity in an organisation.
Occupational Standards (OS)	OS specify the standards of performance an individual must achieve when carrying out a function in the workplace, together with the Knowledge and Understanding (KU) they need to meet that standard consistently. Occupational Standards are applicable both in the Indian and global contexts.
Performance Criteria (PC)	Performance Criteria (PC) are statements that together specify the standard of performance required when carrying out a task.
National Occupational Standards (NOS)	NOS are occupational standards which apply uniquely in the Indian context.
Qualifications Pack (QP)	QP comprises the set of OS, together with the educational, training and other criteria required to perform a job role. A QP is assigned a unique qualifications pack code.
Unit Code	Unit code is a unique identifier for an Occupational Standard, which is denoted by an 'N'
Unit Title	Unit title gives a clear overall statement about what the incumbent should be able to do.
Description	Description gives a short summary of the unit content. This would be helpful to anyone searching on a database to verify that this is the appropriate OS they are looking for.
Scope	Scope is a set of statements specifying the range of variables that an individual may have to deal with in carrying out the function which have a critical impact on quality of performance required.

Qualification Pack

Knowledge and Understanding (KU)	Knowledge and Understanding (KU) are statements which together specify the technical, generic, professional and organisational specific knowledge that an individual needs in order to perform to the required standard.
Organisational Context	Organisational context includes the way the organisation is structured and how it operates, including the extent of operative knowledge managers have of their relevant areas of responsibility.
Technical Knowledge	Technical knowledge is the specific knowledge needed to accomplish specific designated responsibilities.
Core Skills/ Generic Skills (GS)	Core skills or Generic Skills (GS) are a group of skills that are the key to learning and working in today's world. These skills are typically needed in any work environment in today's world. These skills are typically needed in any work environment. In the context of the OS, these include communication related skills that are applicable to most job roles.
Electives	Electives are NOS/set of NOS that are identified by the sector as contributive to specialization in a job role. There may be multiple electives within a QP for each specialized job role. Trainees must select at least one elective for the successful completion of a QP with Electives.
Options	Options are NOS/set of NOS that are identified by the sector as additional skills. There may be multiple options within a QP. It is not mandatory to select any of the options to complete a QP with Options.